



Shane Enriken
Partner

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Shane leads the Employment, Health and Safety, Governance and Disputes law practice at Allion Partners.

Shane has over 25 years of experience as a lawyer in private practice and as a business executive working with Boards and senior management. He has held roles in the Legal, HR and Commercial with organisations such as BHP and Downer and as a lawyer with Herbert Smith Freehills.

Shane is recognised in Doyle's Guide 2018 of leading lawyers. He designed and teaches the Legal Strategy in Organisations unit at Murdoch University. Shane is a regular speaker in post graduate programs at the Governance Institute of Australia and acts as the Coroner for Curtin University in the Coroners' Court Mock program.

His team provides strategic advice and manage litigation for corporate and government clients across Australia and are on the Western Australia Local Government Association (WALGA) panel.

Shane's experience includes:

- Workplace investigations
- Enterprise Agreements
- Unfair dismissals
- Adverse action claims
- Breach of contract claims
- Contractual benefits claims
- Discrimination claims
- Sham contracting claims
- Award entitlements claims
- Bullying claims
- Civil penalty claims
- Right of entry matters
- Termination of Agreements
- Remuneration schemes
- Outsourcing arrangements
- Major redundancy and change programs
- Employment status challenges
- Health and safety prosecutions
- Health and safety investigations
- Emergency response
- Health and safety duties and obligations
- Health and safety strategy
- Fitness for duty
- Corporate governance investigations
- Privacy
- Government inquiries
- Investigations by Fair Work Ombudsman
- Investigations by Privacy Commissioner
- Trade union disputes
- Disputes with regulators
- Disputes with employees, contractors, officers and directors
- Misconduct
- Negligence
- Due diligence

Shane is on the Board of Crime Stoppers WA and the Australian Association for International Business. He works closely with the Association of Mining and Exploration Companies' (AMEC) and is on the Health and Safety Law Review Committee.

Shane is the co-author of a book on the management of Fly-In-Fly-Out (FIFO) operations. He holds a Bachelor of Business (Human Resources Management) and a Juris Doctor in Law.