



Shane Entriken
Partner

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Shane leads the Employment, Health and Safety, Governance and Disputes law practice at Allion Partners.

Shane has over 25 years of experience as a lawyer in private practice and as a business executive having worked at Freehills, BHP and Downer in roles across Legal, HR, Safety and Commercial functions.

Shane is recognised in Doyle's Guide 2018 of leading lawyers. He designed and teaches the Legal Strategy in Organisations unit at Murdoch University and is a regular speaker in post graduate programs at the Governance Institute of Australia.

His team provides legal advice to clients across the areas of workplace relations, health and safety, privacy, board issues and compliance, contract disputes and litigation in courts and tribunals. Shane's experience includes:

Employment

- Workplace investigations
- Enterprise Agreements
- Unfair dismissals
- Adverse action claims
- Breach of contract claims
- Contractual benefits claims
- Discrimination claims
- Sham contracting claims
- Award entitlements claims
- Bullying claims
- Civil penalty claims
- Right of entry matters
- Termination of agreements
- Remuneration schemes
- Outsourcing arrangements
- Major redundancy and change
- Policy Reviews
- Strategy reviews

Health & Safety

- Prosecutions
- Investigations
- Emergency response
- Duties and obligations
- Strategy
- Interactions with regulators
- Fitness for duty

Governance

- Privacy
- Board and Officer duties
- Due diligence
- Negligence
- Misconduct

Training & Coaching

- Groups & executives

Litigation

- Litigation and disputes

Disputes & Prosecutions

- Work Safe
- The Fair Work Ombudsman
- The Privacy Commissioner
- Trade unions
- Directors
- Officers
- Employees

Shane is on the Board of Crime Stoppers WA and the Australian Association for International Business.

He is a member of the Association of Mining and Exploration Companies' (AMEC) safety committee and is the co-author of a book on the management of Fly-In-Fly-Out (FIFO) operations.

Shane holds a Bachelor of Business (Human Resources Management) and a Juris Doctor in Law.